

MASTER COMPILATION OF PROBLEMATIC HOLDS

LT. GEN. KEVIN B. SCHNEIDER (AIR FORCE)



- Nominated for promotion to **General** and assignment as next **commander of Pacific Air Forces** (Wilsbach's current role)
- Vocally discusses and supports the DEI agenda in a YouTube interview
- “We’re trying to eliminate the barriers, open the doors and make sure that we can have the best most capable force that our nation can provide.”
- Schneider says we will know we’ve made considerable gains with respect to diversity, equity, and inclusion when it becomes “part of our DNA”
- He says DEI is an issue for leadership at all levels that we’re going to have to continue to have conversations about

REAR ADM. SHOSHANA CHATFIELD (NAVY)



- Advocated for women's rights in the Navy as early as 1993
- Talks about “#dei” in LinkedIn bio
- Made two separate LinkedIn posts supporting the 2022 CNAF DEI Summit she attended
- Gave speech at Women's Equality Day event in 2015
 - In this speech she discussed the importance of overcoming barriers
 - She mentioned that 80% of the legislators in Congress are men which means that most of the issues that become bills and laws are only important to men, saying “it seems a bit unequal what issues go forward.”
 - Quoted saying “our diversity is our strength”
 - Concluded her discussion on the importance of equal rights by quoting Slide 35 of the Defense Equal Opportunity Management Institute's informational presentation on Women's Equality Day: “Investing in gender equality and women's empowerment can unlock human potential on a transformational scale.”
- Nominated for promotion to **Vice Admiral** and assignment as **U.S. military representative to the NATO Military Committee, Brussels, Belgium**

BRIG. GEN. ELIZABETH E. ARLEDGE (AIR FORCE)



- Resides with her partner, Dr. Mary Landon, in Fairfax, VA
- Multiple woke tweets and retweets on her Twitter profile ranging from intersectionality to white privilege to LGBT rights
 - Tweet about intersectionality
 - Tweet about “whiteness”
 - Retweet about LGBTQ rights
 - Retweet about honoring Ruth Bader Ginsburg on a stamp
- Nominated for promotion to Major General

BRIG. GEN. JODY A. MERRITT (SPACE FORCE)



- Served as a panelist for a Diversity, Equity, and Inclusion panel on Aug. 23, 2021
- Politically active on Twitter with various progressive tweets
 - Gun Control Tweet
 - George Floyd Tweet
 - Women's Hair Changes Retweet
 - Women's Equality Day Retweet
- Nominated for promotion to Major General

LT. GEN. LAURA A. POTTER (ARMY)



- While explaining the four priorities of Army military intelligence, Potter noted that the personnel effort is also focused on promoting diversity and inclusion
- Potter said that over her 32-year long career she has been able to witness many changes in support of diversity, equity, and inclusion
- Touches on the importance of DEI in interview (14:05-14:40)
- Nominated for reappointment to **Lieutenant General** and assignment to a position of importance and responsibility (not specified yet)

BRIG. GEN. STACY JO HUSER (AIR FORCE)



- Gave talk spotlighting DEI in leadership at Ole Miss
 - Joined the NNSA's DEIA effort and prides herself as a member of the group
 - LinkedIn post about underrepresented women of color in military
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- Nominated for promotion to Major General

BRIG. GEN. JOHN R. EDWARDS (AIR FORCE)



- Member of the Pacific Islander/Asian American Community Team for the The Department of the Air Force Barrier Analysis Working Group (DAFBAWG) which aims to identify barriers in civilian and military workplace policies to equal opportunity, diversity and inclusion, and devise plans to eliminate them
- Shared post on LinkedIn linking an article outlining drastic DEI policy implementations
- Co-leads the Asian-Pacific Islander subgroup with the Air Force Diversity Task Force

- Nominated for promotion to Major General

MAJ. GEN. ANTHONY R. HALE (ARMY)



- Nominated for promotion to **Lieutenant General**
- Hale visited 14 HBCUs to diversify the Military Intelligence Corps
- Quoted saying “And as we look at diversity, equity and inclusion, getting after and doing something about the diversity within our M-I Corps just makes us better.”
- “I have been visiting Historically Black Colleges and Universities for the last year of my command of Fort Huachuca because I made it my objective to get on a campaign to recruit more minorities in the Intel Corps,” Hale said.
- Made a Pride Month statement in 2021 and shared it to his Twitter

COL. BENJAMIN R. JONSSON (AIR FORCE)



- Published an article entitled: "Dear white colonel ... we must address our blind spots around race"
 - Quoted in the article saying "Defensiveness is a predictable response by white people to any discussion of racial injustice"
 - Says white colonels are "largely blind to institutional racism"
 - Recommends Robin DiAngelo's "White Fragility: Why It's So Hard for White People to Talk About Racism" at the end of the article
 - Helped lead diversity and inclusion panel in 2021
 - Serves as the Vice Superintendent of the Air Force Academy which has come under fire recently over radical DEI indoctrination
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- Nominated for promotion to Brigadier General

GEN. KENNETH S. WILSBACH (AIR FORCE)



- Nominated to take over as **head of Air Combat Command**
- Served as commander at Kadena AFB from July 2009–June 2011
- In Jan. 2016, the AF released a massive document of reports and investigations of contamination at Kadena Air Base from the mid 1990's to August 2015
- According to Japan Times, “Of the 206 incidents noted between 2010 and 2014, 51 were blamed on accidents or human error; only 23 were reported to the Japanese authorities.”
- In Nov. 2009, service members dumped 17 liters of liquid fog solution into storm drains despite manufacturers' instructions not to release the substance into sewer systems—this was not reported to the Japanese gov.
- In Nov. 2010, a 57,000-liter spill contaminated the Shirahi River and the sea with sewage measuring 36,000 fecal coliform colonies/100 milliliters — 90 times the Environmental Protection Agency's maximum limit for swimming waters.
- How many incidents occurred during Wilsbach's tenure, and how much has he been held accountable for their lack of oversight and reporting?

VICE ADM. CRAIG A. CLAPPERTON (NAVY)



- Clapperton speaks about the importance of Lesbian, Gay, Bi-sexual and Transgender (LGBT) celebration as commanding officer of the USS Theodore Roosevelt
- Photo of Clapperton slicing into a massive LGBT-themed cake at the event
- Clapperton oversaw the controversially delayed and costly construction of the USS Gerald R Ford
- Nominated for reappointment to Vice Admiral and assignment as **U.S. Military Representative to the NATO Military Committee, Brussels, Belgium**

BRIG. GEN. RONALD R. RAGIN (ARMY)



- Spoke about #ProjectInclusion to cadets during a panel discussion about diversity and "Why Representation Matters"
- "We're gonna work hard and we're gonna continue to strive to make sure that we're the most diverse force in the Army, and that will allow us to dominate and win on future battlefields" says Ragin
- According to their official webpage, "Project Inclusion is the U.S. Army's new initiative to improve diversity, equity, and inclusion across the force and build cohesive teams...this holistic effort will listen to the Soldiers, Army Civilians and Family Members, and identify practices that inadvertently discriminate."
- During the ruck march on April 1, Ragin spoke with a lieutenant about the importance of today's youth seeing their gender, ethnicity or culture represented by someone in uniform.
- Nominated for promotion to **Major General** and assignment as next **Deputy Commander for Support, Security Assistance Group-Ukraine, Germany**

REAR ADM. BRENDAN MCLANE (NAVY)



- Nominated for promotion to **Vice Admiral** and assignment as **Commander of Naval Surface Forces and Naval Surface Force, U.S. Pacific Fleet**
- Spoke at first-ever Naval Surface Force Diversity, Equity and Inclusion Symposium
- “We have to take the notes from this symposium out to the fleet,” said McLane. “We have to spread the word. This is just like maintenance; it needs to be done 100% of the time.”
- ...the Navy needs to do whatever it can to keep top performers around to serve as tomorrow’s leaders. In some cases, that means building an inclusive environment where all sailors can feel welcome, as well as perhaps giving some sailors additional mentoring or training so they can achieve their full potential and help create a diverse leadership team down the line
- “Retaining the very best people that we have and promoting them, that I think is an individual inside-the-lifeline task that each captain has to take on,” McLane said. “And that’s the reason we’re having this conference.”

VICE ADM. JEFFREY HUGHES (NAVY)



- Nominated for reappointment to Vice Admiral and assignment as **Deputy Chief of Staff for Capability Development, Supreme Allied Command Transformation**

- Gave presentation at controversial Diversity, Equity, and Inclusion summit in Suffolk, VA, on April 23, 2022 where he "emphasized the three pillars of DEI in the Navy going forward"
- Chief of Naval Operations Adm. Michael Gilday failed to answer how much the summit costed and what its purpose was when questioned by Rep. Jim Banks
- Spoke about seeing success in flexible career progression, education during a webinar sponsored by #NatSecGirlSquad
 - #NatSecGirlSquad is a start-up organization that "builds and supports competent diversity in national security and defense through its professional development community and strategic advisory services"
- Made opening remarks at Naval Recruiting Command's inaugural "Diversity Awareness Day" during which he was commander of the NRC (meaning he likely spearheaded the event)
- Received award from Society of Hispanic Professional Engineers that celebrated NRC's endorsement initiatives... as well as Hispanic diversity efforts by the Navy.
- In Dec. 2016 issue of Navy Recruiter magazine, Hughes states "We recently realigned the diversity team, including city outreach, from the headquarters N3 (operations) department to the headquarters N9 (marketing and advertising) department. This move allows us to more effectively focus our diversity related resources to the most impactful parts of the recruiting process."

BRIG. GEN. SCOTT A. CAIN (AIR FORCE)



- Nominated for promotion to **Major General**, and recently assumed **command of Air Force Research Laboratory**
- Published "unity message" to Englin AFB after George Floyd's death
- Cain appears in a video with DEI director Cecil Williams discussing the importance of "having conversations" in the aftermath of George Floyd
 - Says, "We really need to take a critical examination of what the truth is about diversity in our ranks...we celebrate diversity for its strength, but we need to have a conversation about what it really means"
 - "Everyone on our team is coming from a different place, coming with a different perspective, and some people are coming with a **bias** whether it's a **conscious bias** or not."
 - DEI director Cecil Williams mentions the importance of "**unconscious bias training**" which is "now more critical than ever"
- Cain oversaw the implementation of a DEI office at Englin AFB (under the leadership of Cecil Williams), **one of the first in the Air Force**, after Floyd's death
 - Cain called the creation of the DEI office his "most long-standing and significant accomplishment" in exit interview
- Participated (and maybe spearheaded?) a Black Health and Wellness Panel at Englin AFB in which he is quoted saying "whether it's race, discrimination or sexism issues, these issues are being more recognized. I hope for more evidence those behaviors are decreasing or going away. I want to see evidence that the fact we are all talking about those subjects more, leads to change."
- Cain had to call a safety pause after two back-to-back stealth fighter crashes within days in 2020
- Two years later, he oversaw the creation of a 2500 sq. ft. gaming center for junior airmen which costed over \$1 million

MAJ. GEN. ANDREW M. ROHLING (ARMY)



- Made opening remarks at Project Inclusion in Italy
- “Project Inclusion is aimed at enacting Army-wide initiatives that promote diversity, equity and inclusion. As America’s most respected institution, we must lead on these issues. We must work to end bias and prejudice in all its forms, and ensure equal opportunity, dignity, and respect for all.”
- Demanded senators "help us overcome" Tuberville's "filibuster" while pushing aid for Ukraine funding

- Nominated for promotion to Lieutenant General

COL. COREY A. SIMMONS (AIR FORCE)



- Oversaw the creation of a Diversity and Inclusion Task Force at Vance AFB
- Discusses the importance of diversity and inclusion in a video entitled “Diversity and Culture Message”
- “Travis leadership team is 100% dedicated to the four principles foundational to diversity and inclusion”

- Nominated for promotion to Brigadier General

ADM. LISA FRANCHETTI (NAVY)



- Nominated for promotion to **Chief of Naval Operations**
- Franchetti's track record lacks usual Naval qualifications for top leadership positions: lack of STEM degree, lack of combat zone credentials, and an MS from a for-profit, online university
- Discussed ongoing work of DACOWITS to remove barriers for women in the Navy during meeting with DACOWITS chair who said she was “thrilled to have allies like Admiral Franchetti prioritizing diversity and inclusion in the Navy”
- Delivered a video message at the 2023 Naval Surface Forces Diversity, Equity, and Inclusion Summit
 - The Summit's objectives were to:
 - Educate – Develop awareness on bias, mentoring, and psychological safety.
 - Listen – Identify blind spots in outreach (accessions) and equity/inclusion (retention) across the Surface Enterprise.
 - Network – Initiate and cultivate relationships, connections, and cohesion to increase learning.
 - Resolve – Propose recommendations for improvements and subsequent actions
- Liked LinkedIn post about gender bias and inequality
- Biden's nomination of Franchetti went against Sec. of Defense Lloyd Austin's top pick, Adm. Samuel Paparo--a white male--with arguably stronger qualifications. Franchetti would be the first woman in the Joint Chiefs of Staff.

REAR ADM. (LH) MICHAEL DONNELLY (NAVY)



- Donnelly served as commanding officer of the USS Ronald Reagan from April 2016-September 2018 and during his tenure, Yeoman 2nd Class Joshua Kelley performed as a drag queen under the name “Harpy Daniels” at events on the carrier sanctioned by the Morale, Welfare, and Recreation department
 - Donnelly would have been aware and ultimately responsible for this activity
 - Donnelly has declined to comment on this event to journalists
- Nominated for promotion to Rear Admiral and assignment as Director of Air Warfare Division, N98, Office of Chief of Naval Operations

LT. GEN. TIMOTHY D. HAUGH (AIR FORCE)



- Published a memo outlining his intent for the 16th AF's diversity and inclusion program
 - "Phoenix leaders must foster an environment of inclusion, see strength in differences, and recognize their own biases to ensure each Phoenix Airman reaches their full potential"
- According to the memo, the program has 3 focus areas: "active leadership engagement, purposeful D&I training, and diversity in recruiting and hiring practices"

- Nominated for promotion to General and assignment as Head of Cyber Command and National Security Agency

BRIG. GEN. BETH A. SALISBURY (ARMY)



- At a naturalization ceremony in 2022 Salisbury is quoted saying: “Our country is strong because of our people and our diversity, and our Army places people first and is equally proud of our diversity today”
- Shared an article on Facebook emphasizing the importance of military diversity
- Shared an article on Facebook emphasizing the importance of diversity and inclusion in the Army

- Nominated for promotion to **Major General**

COL. JENNIFER S WALKAWICZ (ARMY)



- Tweeted an article in 2016 about how Trump threatened liberal democracy
- Shared article on the importance of inclusive leadership in LinkedIn post

- Nominated for promotion to **Brigadier General**

REAR ADM. (LH) PAUL C. SPEDERO JR. (NAVY)



- Nominated for promotion to **Rear Admiral**

- Made remarks at the second annual celebration of LGBT pride month aboard the USS Eisenhower in 2016
 - “Prejudice and persecution have been prevalent throughout our nation’s history and have encompassed not only a bias based on demographic differences – such as race, gender and sexual orientation – but also discrimination based on background, culture, and even thought. Diversity is not just about removing discrimination and other unnecessary barriers. It serves to make our Navy and our military stronger and more representative of the nation we serve.”
 - “I’m appreciative of the team that put today’s program together in recognition of the dedication and contributions of lesbian, gay, bisexual and transgender members,”

COL. JOSEPH D. JANIK (AIR FORCE)



- In 2022 Janik asked Grady Floyd (Director of Equal Opportunity Programs in the Air Force Reserve) to visit Westover Air Base in order to conduct training for the wing's leadership as well as the wing personnel in the area of diversity and inclusion.
 - “I was invited to come out and conduct this training, which speaks volumes to their commitment and dedication to the tenets of diversity and inclusion,” said Floyd. “Col. Janik wants to emphasize the importance of diversity and inclusion to the wing as a whole.”

- Nominated for promotion to **Brigadier General**

CAPT. MICHAEL B. DEVORE (NAVY)



- Oversaw and made opening remarks at pride month ceremony while commanding officer of USS New York in 2018
 - “We actively seek to foster an inclusive environment where everybody has the right to serve,” said DeVore. “We are here tonight to remind ourselves of the differences that enrich and bring us together.”
 - Liked DEI tweet
 - Liked DEI conference LinkedIn post
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- Nominated for promotion to **Rear Admiral (lh)**

COL. ANDREW O. SASLAV (ARMY)



- Commented "Beautiful" under LinkedIn [post](#) featuring poem on colorism and systemic racism
 - Pro-gun control [tweet](#)
 - Pro-choice and pro-gun control [retweet](#)
 - Pro-transgender [retweet](#)
 - Church and state separation [retweet](#)
 - Jan 6 [retweet](#)
 - Anti-Trump [retweet](#)
 - Saslav has countless other retweets of this nature
- Nominated for promotion to **Brigadier General**

REAR ADM. DEREK A. TRINQUE (NAVY)



- Inclusion is important tweet
- Strong belief in DEI tweet
- Equity over equality tweet
- Diversity and inclusion article tweet
- Left-wing Star Wars diversity article tweet
- Pro-mass immigration retweet

- Nominated for promotion to **Rear Admiral**

CAPT. NEIL A. KOPROWSKI (NAVY)



- Nominated for promotion to **Rear Admiral (lh)**
- Oversaw and spoke at a Pride Month event on the USS Kearsarge in 2020
 - “One of the things I appreciate most about diversity events like today’s is it gives us all an opportunity to demonstrate solidarity with our Shipmates—each and every one of them.”
- Koprowski also boasted about implementing a GLASS chapter the year prior-- GLASS stands for "Gay, Lesbian and Supportive Sailors“
- The USS Kearsarge hosted another pride month celebration the following year
- Koprowski iterated that Kearsarge is committed to celebrating diversity as well as inclusion and equality during Native American Heritage month celebration in 2020
- Koprowski emphasized the importance of embracing diversity at African American Heritage month celebration in 2021

REAR ADM. DENNIS VELEZ (NAVY)



- Nominated for promotion to **Rear Admiral**

- Velez is quoted at his induction to the Veterans Hall of Fame saying, “As a Hispanic American, I hope one of my lasting contributions will be my focus on diversifying our ranks,” said Velez. “It has been an enduring interest of mine since I joined the Navy, and at the forefront of almost every conversation I have had since taking command of recruiting. Our strength is in our diversity. Our voices are important, our experiences are relevant, and our participation is vital.”
- Participated in the second USNA Diversity and Inclusion Conference
- Velez spoke virtually with local JROTC members about the "Navy's scholarship opportunities as part of the Navy's mission to increase the diversity among its officer applicants and ultimately the fleet.“
- “NRC has amplified its diversity and inclusion efforts by holding regular town hall meetings and roundtables, bringing Navy promotional days to historically diverse colleges and institutions, and initiating new recruiting programs like the Junior Officer Diversity Outreach (JODO) pilot program. Velez expects these actions will make long-term diversity and inclusion improvements for the Navy.”